

ANTI-BRIBERY AND CORRUPTION (“ABC”) eLearning training



#DemonstratingaDefence



The UK Bribery Act 2010 sets out four basic offences:

- Giving a bribe
- Receiving a bribe
- Bribing a foreign public official
- Corporate offence of failure to prevent bribery

Anyone who provides services for or on behalf of your business is expected to comply with this regulation



Communication (including training) is one of the key Six Guiding Principles in establishing a defence from prosecution as set out in the Ministry of Justice's guidance.



Our 'ABC' eLearning course is designed to provide training to your staff on the legislation and support your defence from a prosecution for failure to prevent bribery.

FOR MORE INFORMATION

ENQUIRIES

compliance@bdo.co.uk

LONDON

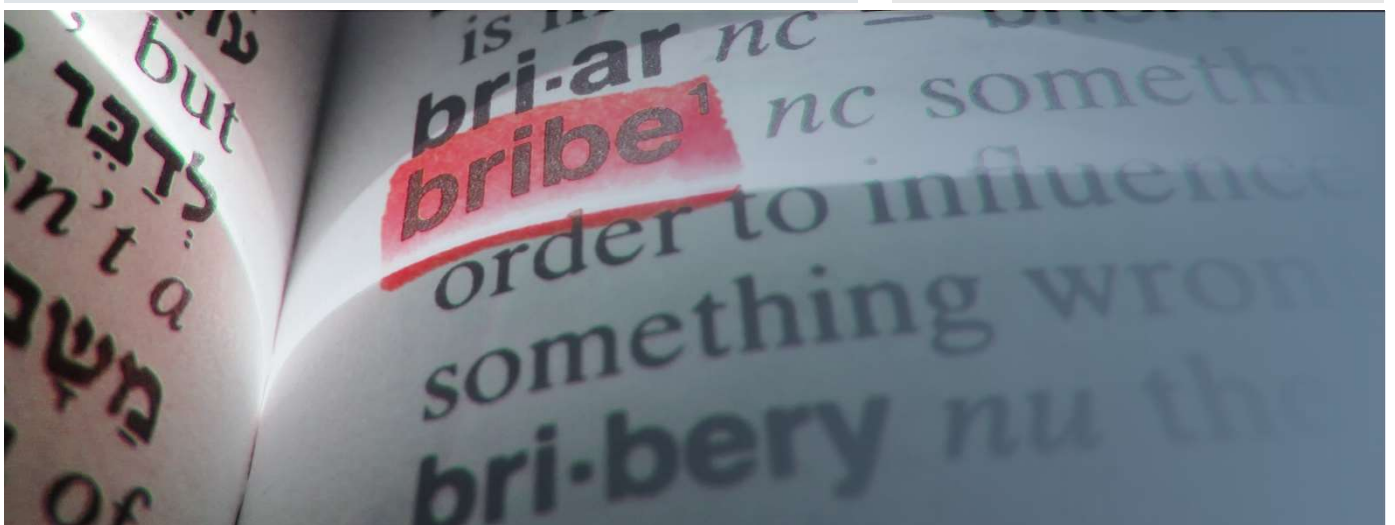
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ABC eLearning - FAQs

1 WHO SHOULD DO THE TRAINING IN MY ORGANISATION?

Any person can be held accountable under the Act if the activity or any part of it (including, but not limited to, the improper performance,) occurs in the UK. Similarly, any person can be held accountable (regardless of where activity is carried out) with close UK connections.

All staff are 'associated persons', as defined by the legislation, and therefore would benefit from training.

2 IS IT APPLICABLE TO MY BUSINESS?

YES - the legislation applies to all businesses (namely, corporates bodies and partnerships) whatever their size or industry sector. It is also relevant to all taxes.

3 HOW LONG DOES THE TRAINING LAST?

We have a LIGHT online version which takes 10-15 minutes. This does not include an assessment.

The STANDARD version (that can also be customised as needed) is typically aimed at those who can influence financial transactions in your business. This takes circa 30-40 minutes, including a pass/fail test at the end (that is retaken until a pass is established).

4 WHAT IT IS IT BUILT IN?

The training is built in Articulate Storyline 360. This is an eLearning authoring software package and works on almost all Learning Management Systems (LMS).

The training is issued to you in html5 format based in SCORM 1.2. This also makes it mobile and tablet ready.

A webversion is also available.

5 WHERE CAN I FIND MORE INFORMATION AND CAN I SEE A DEMO?

Please click here to purchase, for more information or access a short online demo: <https://store.bdo.co.uk>

Alternatively, reach out to one of the contacts overlaid for a full demo or any questions including about customisation.

6 WHAT'S IN THE TRAINING?

- ▶ Sets out the background to the UK Bribery Act and the difference between bribery and corruption.
- ▶ Explains the critical factors to consider when proposing to offer gifts or hospitality.
- ▶ Includes case studies and practical examples.
- ▶ Provides an overview of the offence.
- ▶ Describes who can be held accountable under the Bribery Act and the impact of failing to comply.
- ▶ Provides 'red flags' and real examples so that staff can recognise and report incidents where they may suspect their has been a failure to comply.
- ▶ Includes multiple choice questions as an assessment at the end of the training (STANDARD and CUSTOMISED VERSION).

7 CAN THE TRAINING BE CUSTOMISED?

YES - we offer a CUSTOMISED version and this can include your company name, logo and relevant images as well as relevant case studies and details of your own whistleblowing mechanisms. You can also embed relevant policies and procedures within the actual training module.

8 HOW MUCH DOES IT COST?

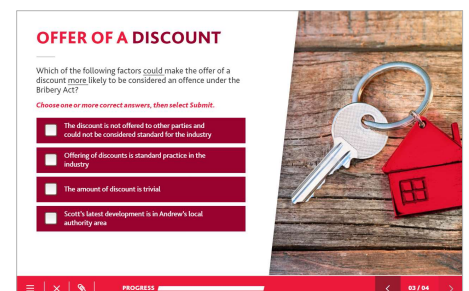
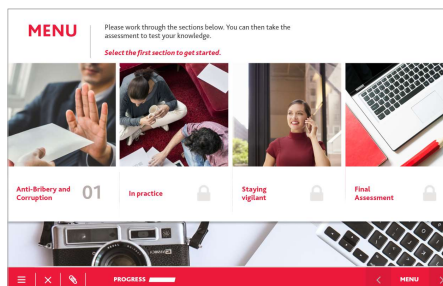
1) UPFRONT COST (EXCLUDES VAT)

- STANDARD - recommended for businesses with more than 25 people (published as a SCORM or webversion): £2,750
 - LIGHT TOUCH (published as a SCORM or weblink): £1,750
- Both offered with no cap on users (ie no added cost per user).*
- CUSTOMISED version costs from £3,750-£12,000 depending on number of users + customisation. Most < £6,000

2) ANNUAL LICENCE

There is an annual licence cost of £875 for LIGHT TOUCH and £1,375 for STANDARD and CUSTOMISED. For your first year, this is included in the upfront cost so you will not be charged for another 12 months.

Every 12 months after the end of the month of purchase, you will receive a new training file (updated as appropriate), together with invoice. You can opt out by email at any time.



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